

MINUTES OF PUBLIC MEETING

Arizona Game and Fish Commission
Appointment Recommendation Board
Arizona Game and Fish Headquarters
5000 W. Carefree Highway
Phoenix, AZ 85086

PRESENT: (Board Members)

Richard Williams, Chair
Johnny Basha
Michael Cravens
Jared Lyman
Nathan Rees

Thursday November 6, 2025

(Director's Staff)
Patrick Boyle,
Assistant to the Attorney General
Madeline Gaffney, Board Secretary

Chairman Williams called the meeting to order at **9:00** a.m. This meeting followed an agenda dated October 29, 2025

1. Welcome and Introductions from the Arizona Game and Fish Commission Appointment Recommendation Board

The Chair welcomed the general public, Board members, and staff present.

The Chair introduced members and staff; Johnny Basha from Tempe, representing Mission to Increase, Sustain, and Conserve Wild Turkey, Deer, Elk, Pronghorn, Bighorn Sheep, Ducks, Quail, and Fish, Jared Lyman from Tonto Basin, representing Cattlemen and Ranchers, Nathan Rees from Tempe, representing Sportsmen's Organization confined to a specific area or region, Michael Cravens from Parks, representing the general public, and Richard Williams from Scottsdale, representing Wildlife Conservation and Sportsmen Organizations; Patrick Boyle, Assistant to the Attorney General; and Madeline Gaffney, Board Secretary.

2. Call to the Public

The Chair invited any public attendees who wanted to be heard to present their Blue Speaker Cards.

No speakers were present.

3. Discussion and Deliberation of Board Process and Procedures, Including the Process for Evaluating Applicants

Chairman Williams reviewed the process for interviewing applicants by reading the Commission Appointment Recommendation Board (CARB) Standard Operating Procedures document, subheading "**Meeting #2**".

No further discussion or comments.

4. Disclosure and Recusals

The Chair asked to proceed with disclosures and recusals from each Board member:

Nathan Rees stated he is familiar with Patrick Cooley from previous years' interviews; he has no disclosures or recusals.

Jared Lyman is not familiar with any of the applicants; he has no disclosures or recusals.

Michael Cravens stated he is familiar with Patrick Cooley and Jessica Manuell from previous years' interviews. Jessica Manuell is a neighbor where he lives. He has no disclosures or recusals.

Rich Williams stated he is familiar with Patrick Cooley and Jessica Manuell from previous years' interviews. He knows Jessica Manuell through the National Wild Turkey Federation, which they are both members of. He has no disclosures or recusals.

Johnny Bashsa stated he is familiar with Patrick Cooley and Jessica Manuell from previous years' interviews; he has no disclosures or recusals.

5. Interview of Selected Applicants for the Arizona Game and Fish Commission

Patrick Cooley – Interview began at **9:10 a.m.**

The Chair welcomed Mr. Cooley and explained the interview process to him. Mr. Cooley spoke of his background and qualifications for the position. The Board then proceeded to question the candidate. Mr. Cooley then gave his closing statement.

[Candidate Cooley responded to all questions]

[Candidate Mattausch was unable to attend the interview and withdrew his application.]

Julie Chevrefils – Interview began at **9:48 a.m.**

The Chair welcomed Ms. Chevrefils and explained the interview process to her. Ms. Chevrefils spoke of her background and qualifications for the position. The Board then proceeded to question the candidate. Ms. Chevrefils then gave her closing statement.

[Candidate Chevrefils responded to all questions]

The meeting recessed at **10:09 a.m.**

The meeting reconvened at **10:17 a.m.**

Robert (Jeff) Herr – Interview began at **10:18 a.m.**

The Chair welcomed Mr. Herr and explained the interview process to her. Mr. Herr spoke of his background and qualifications for the position. The Board then proceeded to question the candidate. Mr. Herr then gave his closing statement.

[Candidate Herr responded to all questions]

The meeting recessed at **10:57 a.m.**

The meeting reconvened at **1:00 p.m.**

Kevin Sargent – Interview began at **1:00 p.m.**

The Chair welcomed Mr. Sargent and explained the interview process to him. Mr. Sargent spoke of his background and qualifications for the position. The Board then proceeded to question the candidate. Mr. Sargent then gave his closing statement.

[Candidate Sargent responded to all questions]

Jessica Manuell – Interview began at **1:33 p.m.**

The Chair welcomed Ms. Manuell and explained to her the interview process. Ms. Manuell spoke of her background and qualifications for the position. The Board then proceeded to question the candidate. Ms. Manuell then gave her closing statement.

[Candidate Manuell responded to all questions]

The meeting recessed at **1:57 pm**

The meeting reconvened at **2:17 pm**

Christine Eade – Interview began at **2:18 p.m.**

The Chair welcomed Ms. Eade and explained the interview process to her. Ms. Eade spoke of her background and qualifications for the position. The Board then proceeded to question the candidate. Ms. Eade then gave her closing statement.

[Candidate Eade responded to all questions]

6. Recommendation of Applicants for the Arizona Game and Fish Commission to be forwarded to the Governor for Consideration

The Chairman stated everyone should take a few minutes to tally their scores. Chairman Williams reminded the Board a minimum of two names with a maximum of five names need to be forwarded to the Governor's office.

The Board Secretary read the final vote count as follows:

Julie Chevrefils	7 points
Patrick Cooley	20 points
Christine Eade	15 points
Robert (Jeff) Herr	15 points
Jessica Manuell	34 points
Kevin Sargent	9 points

MOTION: Nathan Rees moved and Michael Cravens seconded that MR. COOLEY & MS. MANUELL BE SUBMITTED TO THE GOVERNOR FOR CONSIDERATION.

VOTE: The motion passed with 4 votes in favor and 1 vote against.

7. Future Agenda Items

Chairman Williams informed the Board members that the Board Secretary will contact the

Board members in December, to set up a date in January for the next meeting.

MOTION: Michael Cravens moved, and Nathan Rees seconded to adjourn the meeting.

***** The meeting adjourned at 2:50 p.m.