

2024 Summer Intern Job Descriptions Arizona Game and Fish Department

Lead	Interns requesting	Job Description	Location	Expected hours weekly	Physical Exam Rqrd?
BOUCHER, CHERI	1	The intern will gain knowledge in wildlife biology and behavior interact with anthropomorphic structures, and how to maintain healthy wildlife populations in that shared environment. Understanding of how the Endangered Species Act and other laws and regulations can play a role in wildlife conservation. The intern will focus on updating current conservation recommendations and guidelines that are designed to help in the sustainability of wildlife and habitat. Guidelines to be updated include, but are not limited to, the current Bridge and Culvert Guidelines, as well as the Wind Energy Guidelines. Performs other duties as assigned by supervisor. Preferred skills - good communication skills (oral and written); be open to learning about environmental laws and regulations; ability to sit for long hours in an office environment performing tedious tasks; general knowledge of Adobe Acrobat, Microsoft Office, and Google Suites. The intern will gain hands on experience in small, non-game, and aquatic wildlife handling and marking. Introduction to field methods for monitoring wildlife populations and habitat. Experience in application of techniques, theories, and science towards management of wildlife species.	Phoenix	40	No
	2	The intern will assist the Regional Terrestrial Wildlife Program with: dove banding, wildlife habitat assessment, and aquatic, small, and non game monitoring. Some field work may include hiking in remote areas, orienteering using GPS and maps, and operating a 4x4 truck. Office work will include data entry, scanning and filing documents and some report writing. One assignment is approved through 8/16/24 (or earlier) and one assignment is approved through 10/15/24 (or earlier). Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions. Preferred skills - hiking in remote areas, GPS and map experience, using optics to identify wildlife, proficiency with word processing and spreadsheet software The Kingman Regional Office Intern will gain knowledge/skill in: problem solving, classification of a variety of wildlife species, their habitats and some behaviors, 4x4 vehicle operation in rough terrain, use of maps/GPS to navigate to waters or sites, data collection and management.	Tucson	40	Yes
BRITTON, SEAN	2	The intern will conduct dove baiting and banding. Monitor water levels and wildlife use at waters using camera traps in extremely hot desert conditions. Enter data using a personal computer in various databases. May participate in regional activities (which may include nongame wildlife surveys, vegetation surveys, fence mapping with GPS, fish surveys, etc.). Applicants should be able to hike up to 3 miles in a day and be prepared to conduct fieldwork in harsh conditions (extreme temperatures and terrain). Applicants must be hard-working, open to diverse tasks and responsibilities, be willing to ask questions or for help, have a good attitude and be proven to work well with others. Applicants must be able to work independently or as part of a team and have fun. Work will be throughout the Kingman region and requires weekly travel. Schedule may vary from week to week.	Kingman	40	No
	4	The interns will gain knowledge with plant and wildlife identification and surveys, camping, 4x4, experience and exposure to outdoor working conditions. The Wildlife interns will assist wildlife biologist with field surveys searching for sensitive plant species and habitat monitoring projects. Will be hiking long distances over rugged terrain and camping for extended periods of time. May also assist as needed on other fish and wildlife and wildlife surveys, computer data entry, and other various field activities. Duties may include working in extreme temperatures, hiking and camping in desert and mountainous terrain for up to a eight days at a time. Will require operation of a 4x4 vehicle. Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions.	Flagstaff	40	Yes
COLE, KASSANDRA	1	Preferred skills - strong work ethic, detail oriented, basic navigational skills (GPS, maps), ability to hike long distances off-trail The intern will gain knowledge and experience in native and sport fisheries methods, theories and practices and fisheries biology. The intern will gain experience using various techniques to sampling native and sportfish populations; learning what sampling techniques are used for different fish species; field gear preparation and repair; data collection, data entry, basic fish data analysis, writing trip summaries. The intern will assist the Sportfish Aquatics program in conducting stream sportfish surveys. As needed, the intern will assist in priority native fish stream surveys. Various techniques will be used including: electrofishing, snorkeling, seining, hoop netting, visual surveys, etc. The intern will assist with the translocation of fish and other aquatic fauna along with conducting non native aquatic species removals. Duties will also include operation of 4x4 vehicles, field work preparation, data collection, data entry, updating database records, and reporting weekly accomplishments. This internship will involve strenuous hiking and camping in remote areas as well as swimming in environments ranging from low elevation desert streams to high elevation mountain streams. Opportunities may arise to join other work units for cross training field days. The position is full time (40 hours per week) and is based out of the Mesa Regional Office, 7200 E University Drive, Mesa, Arizona. Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions.	Mesa	40	Yes
	3	Required skills - ability to swim, strong organizational skills, ability to work independently, ability to communicate effectively, ability to hike long distances in rugged terrain, in adverse weather and heat Preferred skills - computer and data management skills The interns will gain knowledge in navigation by GPS, use of small mammal, prairie dog, and ferret traps, collection of samples from prairie dogs, spotlighting of searches for ferrets and collection of accurate data. The Black-footed Ferret interns will be working on the black-footed ferret project at 2 ferret reintroduction sites. Primary duties will include visual counts of prairie dogs and dusting prairie dog colonies, as well as mapping prairie dog colonies (which requires walking up to 10 miles per day) will be the primary job duties since they can be conducted independently while maintaining a 6 distance from other people. Spotlighting for black-footed ferrets at night, and index surveys of prairie dogs will be the other primary focus. Other duties may include presentations to the public, collection of predator samples, and yellow-billed cuckoo surveys if time permits. Housing will be provided. Preferred skills - ability to hike up to 10 miles per day in inclement weather, handling small mammals and prairie dogs, use of live traps, ability to work independently, attention to detail and accurate data collection	Seligman	40	No

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DAVENPORT, BILL	2	The Wildlife interns will develop a basic understanding of wildlife connectivity and associated research techniques, becoming familiar with image analysis, road cruising and road mortality survey protocols, and identification of Sonoran Desert vertebrate species, and VHF and GPS telemetry tracking. Will also develop competencies with mobile data collection applications, technical writing principles, basic workflows within ArcGIS and Excel functions.	Phoenix	40	Yes
		The interns will work on a variety of wildlife connectivity research projects with a variety of taxa. The interns duties will include monitoring wildlife use of highway crossing structures using trail cameras; conducting road cruising surveys for reptiles, amphibians, and mammals; participating in road mortality surveys to identify wildlife-vehicle collision hot spots; assisting with implementation of wildlife movement studies, including surveying, capture, fitting GPS transmitters, and retrieving transmitters from the field; inventorying fences to inform future wildlife permeability improvements; assisting in updating guidelines for wildlife crossings. Work assignments will be split between the field and office and will typically be scheduled Monday-Friday. Projects are located throughout the state, but the positions will be based out of Phoenix and/or Flagstaff. Interns will be mentored as part of a research team, and tasks will be completed in both teams and independently after appropriate training.			
		Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions.			
DERSHEM, DANIELLE WILLIAMSON, MARK KLOVANISH, CASSIDY	3	Preferred skills - passion for wildlife conservation, strong work ethic, detail oriented, ability to work a part of team or independently, ability to hike several miles off-trail in various environments, basic navigation (GPS and/or map and compass, remote (trail) camera use, Esri field applications (Survey 123, Field Maps, QuickCapture), species identification, technical writing, GIS, radio telemetry.	PHOENIX BASED - STATEWIDE	40	Yes
		The intern will gain knowledge in wildlife research techniques, the biology and ecology of black bears and pronghorns, outdoor skills and being part of the research team.			
		The intern will assist on pronghorn and black bear research projects which may include: navigating using GPS; preparing for field work; maintaining field equipment; camping in remote locations; hiking long distances with heavy packs; helping with observations of pronghorn; recording accurate field notes; helping to set up cameras; managing data using ArcGIS and Excel; assisting with or observing black bear capture/collaring and conduct bear observations. Work will primarily be field based, and fieldwork may involve long days, driving long distances, working on some weekends and/or at night, and being in the field for up to eight days at a time. The intern will use 4WD and A TVs. Opportunities to join other work units to assist in field work may arise. The position is based out of Phoenix, but fieldwork will be conducted statewide.			
DREVER, DAVID (Small mammal)	4	Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions.	Phoenix	40	Yes
		Preferred skills - experience with outdoor skills (including camping in remote areas), experience with navigation using GPS and maps, the ability to hike long distances carrying a heavy pack, experience with 4WD vehicles, the ability to work in adverse weather conditions, experience with field data collection, data management, and wildlife observation and/or handling, the ability to work both independently and as part of a team, and experience using Microsoft and G-suite.			
		The Wildlife Interns will gain knowledge in mapping, GPS, fieldwork and navigational skills.			
FORSBERG, TYLER	1	Interns will conduct statewide surveys for Gunnison's prairie dogs and assist in other small mammal activities as needed. Duties will include monitoring and mapping using GPS technology. Interns will be required to use 4x4 to access sites and be capable of using maps for navigation to travel between them. Camping while in the field is required and some work will be necessary on the weekends. Interns will be hiking long distances at times in extreme conditions. Knowledge of Microsoft Software and G-Suites will be necessary to write trip reports and enter data.	Silver Creek Hatchery, Snow Low, AZ	40	Yes
		Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions.			
		Preferred skills - Microsoft Office and G-Suites, GPS, map and navigational skill, camping and hiking, 4x4 operation.			
FOX, DAVID	1	The Silver Creek Hatchery intern will develop an understanding of sportfish stocking to the AZGFD strategic plan, the state of Arizona and the North American Model of Wildlife Conservation. The intern will gain skill in cold-water fishery aquaculture, basic water quality skills relevant to fish production/stocking, basic landscaping and property maintenance.	Sterling Springs Hatchery, Sedona, AZ	40	Yes
		This Silver Creek Hatchery intern will assist with routine aquaculture duties such as monitoring water quality, fish production, including general fish care, maintenance of rearing units, and loading and stocking fish under the supervision of the Hatchery Manager or Fish Culturist. Various other duties may include regular property landscaping, and equipment maintenance to upkeep the facilities and property. This will include operating various hand tools, lawn mowers, string trimmers, and other basic power tools. Normal administrative tasks as required along with providing basic public outreach to the public recreating on the property. Silver Creek Hatchery is located on 840 acres of AZGFD land. The property is located approximately 10 miles northeast of Show Low Arizona at an elevation of 6200 feet. Regular schedule will be Monday-Friday 7am to 3:30p with on site-housing provided.			
		Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions.			
		Preferred skills - experience in animal husbandry (preferably fish), knowledge of fish biology, basic fishing knowledge, swimming, experience with use of hand tools and groundskeeping equipment (such as lawnmowers and string trimmers), attention to detail in repetitive tasks, ability to lift 50 pounds on a routine basis, ability to work in a remote location alone, attention to detail, ability to work in all types of weather conditions			
		The Sterling Springs Hatchery intern will learn how to care for live fish on an extensive and intensive production level. This includes proper feeding methods, cleaning techniques, recognition of stress and disease signs, handling and safe transportation of fish. The intern will learn how to maintain infrastructure including repairing culture equipment and servicing vehicles/equipment, and maintaining property grounds.			
		This intern will assist with fish culture duties, including feeding, cleaning rearing units, and disinfecting equipment, completing inventories, sample counts and moving fish on station. Testing for and recording basic water quality parameters. Learn to diagnose fish health and assist with treating with therapeutics. The intern will assist with routine maintenance and upkeep of facility and grounds and will provide periodic maintenance on hatchery equipment. The intern will help load stocking trucks and assist with stocking local bodies of water.			
		Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions.			
		Preferred skills - interest in fisheries and particular hatcheries with strong desire to learn, good communication, motivated, ability to work independently or as a team member, able to follow written directions, experience caring for live animals, basic mechanical skills, computer skills, good time management			

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GARDNER, RUSSELL	1	The intern will gain knowledge of all aspects of the Sonoran pronghorn program. The intern will gain knowledge of pronghorn behavior. The intern will use radio telemetry, investigate mortalities to determine cause, identifying animals using optics and camera traps, how to record detailed wildlife related notes and other wildlife conservation practices. The intern will assist with all duties at the Sonoran pronghorn captive breeding pens and with projects related to wild pronghorn herds throughout their range. Observe and monitor pronghorn in the pen using binoculars and spotting scopes using ear tags as identification. Provide feed, maintain waters, clean up waste hay, maintain woven wire and electric fences, maintain irrigation systems and irrigate as needed. Record detailed accurate field notes. Monitor and maintain other habitat enhancement plots. Investigate mortalities. Maintain cameras and record wildlife from photos. Other duties within the Sonoran pronghorn project as assigned. Required/Preferred skills - experience hiking, driving and orienting in rugged outdoor situations; maintaining fences and irrigation systems; use of radio telemetry equipment; accurate field data recording; working long days in extreme heat; working successful in small teams The intern will gain knowledge regarding the intricacies of working with international partners and colleagues; cross cultural communication skills, in depth knowledge about shared species of common conservation concern between Arizona and Mexico; photographic data processing and management skills; and, an opportunity to improve their written and oral bilingual skills.	Yuma	40	Yes
	1	The intern will assist the International and Borderlands Program Manager and Biologist with the following: a) conduct wildlife surveys throughout Arizona and/or Mexico; b) communicate with various colleagues from Mexico and the United States in English and Spanish; c) analyze and summarize technical information on wetlands, migratory birds, and endangered species; d) assist with trail camera deployment, maintenance, and data processing; and, e) other duties as needed. The intern will be expected to work independently and as part of a team. Fieldwork may involve long days, weekends, and/or being out of town for up to one week at a time. Occasionally, fieldwork will be conducted under extreme temperatures over rough terrain and will involve camping in remote areas. The position will consist of field work (40%) of the time and office duties (60%) of the time. Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions. Preferred skill - fluent Spanish speaker	Phoenix	40	Yes
HARDING, LARISA OR FYFFE, NATHAN		The interns will gain skills necessary for capture, handling and banding of wild doves and collecting, recording and maintaining biological data. Department operations, exposure to federal and state harvest data and how's it used to manage species, other program/research opportunities.			
	2	The Game Program interns duties will primarily involve the capture, marking and releasing of wild doves and the collection and recording of biological/demographic information about each bird. This work often occurs in remote field sites near Yuma and Wilcox, Arizona, under hot summer conditions in southern Arizona. Interns will primarily be working independently at field sites. Daily trapping/banding hours usually include a block of hours in the early morning and a second block of hours in the late afternoon/evening. Interns may be asked to assist with other Terrestrial Wildlife program activities as needed or available. Preferred skills - interest or experience with bird handling and banding, attention to details, strong communication skills.	Phoenix/Yuma/ Wilcox	40	No
HEDDEN, SKYLER		Required skills - driving The Colorado River Basin Native Aquatic Species Intern will obtain fish sampling techniques & equipment use, identification of native & non native Arizona fishes, collection & preservation of tissue/genetic samples, skills related to teamwork and communication, and basic agency practices.			
	1	The intern will assist with native fish conservation projects in Colorado River Basin streams, activities that may include (but not limited to) any of the following: Fish population monitoring and genetic sampling, fish collection and transport, fish stocking, nonnative fish removals, stream habitat assessments, piscicide treatments, water quality collection, cleaning and disinfecting gear, driving 4x4 vehicles, warehouse cleanup and organization, driving 4x4 vehicles, warehouse cleanup and organization, data entry, transporting equipment for repair/maintenance and other assigned. Crews will be using a variety of gear/equipment including but not limited to: electrofishing units (backpack), seines, noep-nets, minnow traps, gill nets, trammel nets, angling equipment, and snorkeling equipment. Crews may work for extended periods of time (up to 5 days) in remote wilderness settings. Crews may work alternating shifts (day and night) up to 16 hour days. Crews will be required to hike in rough terrain over long distances (up to 10 miles). Crews will work in varying environmental conditions ranging from freezing to over 100 degrees F. Multi-day backpacking and camping trips, will be required. Lifting and carrying up to 50 lbs. for 5-10 miles at a time is not uncommon. Swimming in cold and moving water is not uncommon. Qualified candidates will require a positive attitude, ability to work well in a group setting, ability to work well under stressful situations, and willingness to conduct a variety of tasks knowing that those tasks may be subject to change. Interns are expected to maintain a positive attitude, be willing to learn, maintain a professional demeanor (both with the public and other employees), have a strong work ethic, be punctual, work well with others, dress appropriately, and ask questions. The exact timing and activities may be subject to change during the course of the appointment for any of the following reasons: changes in favorable weather conditions, emergencies/work priority (when other projects take priority over originally scheduled activities), forest closures (drought, fire, other), illness, or other. Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions.	Phoenix	40	Yes
HERZOG-LOWRANCE, CHEYENNE		Required skills - driving, hiking/backpacking, swimming, reading/writing, effective communication (oral and written) Preferred skills - fish identification, fish sampling, data collection, use of GPS units, operation of 4x4 vehicles, first aid training, fish handling & transport			
	1	The HDMS intern will develop an understanding of how species data is managed and used. They will gain familiarity with key computer programs and tools, including Program R and R Studio, ArcGIS programs, and manipulation of spatial data, and will learn important literature review/research techniques and citation management. The intern will work with the Heritage Data Management System (HDMS) Program to manage data on a variety of wildlife and plant species. Primary duties will include processing and entering special status species data into HDMS systems, creating/updating records based on species data, creating/updating species occurrence maps, researching and updating species abstracts, and reviewing and updating public communication tools. Other duties based on the intern's interest and program needs. The majority of work will be office-based or remote, but field opportunities may be available. Required skills - interest in wildlife data management; detail-oriented, able to work independently and as part of a team, and have good basic computer and organizational skills. Preferred skills - experience with geospatial information systems, Program R, data entry, and/or literature review	Phoenix	40	No

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HICKS, HOLLY (SIPE Small mammal)	4	The intern will gain knowledge in monitoring techniques (i.e. track plating) and vegetation surveys (i.e. robel pole and Daubenmire frame). The Wildlife interns will assist with small mammal conservation projects in the White Mountains. Field work includes track plate and vegetation surveys for New Mexico jumping mice and other small mammal but may involve assisting with other small mammal projects statewide. The internship requires hiking in extreme temperatures over rough riparian terrain, camping, navigating with GPS and landmarks, identifying small mammals and vegetation, and accurately collecting data with minimal supervision. Field work will require thorough planning before a trip, including site inspections and mapping travel routes. Long days, weekends, and/or being out of town in remote areas for up to a week at a time. Other duties include data entry, writing assignments, reading and producing maps, researching literature, operating 4WD vehicles, cleaning and maintaining equipment. Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions. Preferred skills - knowledge and use of GPS, ability to navigate using maps, camping and hiking experience, ability to identify small mammals, 4x4 experience, Microsoft Windows and G-Suites knowledge The intern will gain knowledge in data collection and organization, basic database field types and data requirements; basic field data collection, and specific wildlife species characteristics dependent on availability of field projects.	Sipe Wildlife Area	40	Yes
	2	The intern should have interest in wildlife data collection techniques and an understanding of the importance of data integrity and storage of clean, raw data available to decision makers and DSS applications; comfortable working with XLS/CSV formats, open to working with geographic data formats, and prepared to spend approx. 80% of job working with data and data warehouse application. Field data collection will consist of approx. 20% of the position, which may include assisting with aquatic and/or terrestrial wildlife data collection and research projects. Preferred skills - MS Excel, Google Suite, ability to perform field work in extreme temperatures, rugged environments, and communicate clearly and professionally with co-workers. The intern will gain knowledge in project development and management, interpersonal skills, time management, budget development and grantsmanship.	Phoenix	40	No
	1	The intern will be based out of the Phoenix office, but travel statewide during their tenure. The intern will take turns working in each Region of the state (1 week at a time), typically for an 8 hour day (M-F). They will help the LRP Program in each region on projects including habitat enhancements, ranch improvements, building rancher relations, as well as other program projects. They work closely with wildlife conservation partners in Arizona to help evaluate and plan big game projects. The intern will learn skills in conservation practices, big game population enhancements, project management, communication, and will work under the direct supervision of the LRP Coordinator. Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions. Internship ends 9/14/24	PHOENIX BASED - STATEWIDE	40	Yes
KEISTER, EMILY	1	Preferred skills - knowledge of hunting and fishing, organized, good communication skills (write and verbal), work independently, interpersonal skills. The Native Trout and Chub Intern will assist with Apache Trout, Gila Trout and Roundtail Chub conservation projects, including surveying and monitoring, transporting and stocking of native fishes; removal of nonnative species; hiking, backpacking, and carrying buckets of fish in extreme temperatures over rough terrain; camping in remote locations; navigation using GPS and topographic maps; identifying, handling, and processing of native and nonnative fishes and other aquatic organisms; preparing for field work; maintaining and organizing field equipment; recording, organizing, filing and entering data, field notes and photos; stream habitat surveys; installing and removing temperature monitors. Fieldwork may involve long days, weekends, and/or being out of town for up to one week at a time. Interns will use standard and 4WD vehicles with trailers, operate UTVs, and ATVs, and will operate and maintain a variety of specialized equipment common to fisheries work. Opportunities may arise where interns will be able to join other work units for field days. The intern will gain knowledge of aquatic species sampling methods, species identification, native fish management practices in the Southwest, 4x4 driving, wilderness survival and camping experience. Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions.	Phoenix	40	Yes
	1	Preferred skills - outdoor skills (including camping), hiking long distances carrying a heavy pack, work in adverse weather conditions, general biology background (interest in fisheries preferred), experience with backpack electrofishers, hoop nets, and four wheel drive vehicles. The intern will gain knowledge and experience in native and sport fisheries methods, theories and practices and fisheries biology. The intern will gain experience using various techniques to sampling native and sportfish populations, learning what sampling techniques are used for different fish species, field gear preparation and repair, data collection, data entry, basic fish data analysis, writing trip summaries. The intern will assist the Native Aquatic Wildlife program in conducting native fish surveys. Various techniques will be used including: electrofishing, seining, hoop netting, visual surveys, etc. The intern will assist with the translocation of fish and other aquatic fauna along with conducting non native aquatic species removals. Duties will also include operation of UTVs, trailers, and 4x4 vehicles, field work preparation, data collection, data entry, updating database records, and reporting weekly accomplishments. This internship will involve strenuous hiking and camping in remote areas as well as swimming in environments ranging from low elevation desert streams to high elevation mountain streams. As needed, the position will assist in trout surveys. Opportunities may arise to join other work units for cross training days. This position is full time (40 hours per week) and is based out of the Mesa Regional Office, 7200 E University Drive, Mesa, Arizona. Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions. Required skills - computer and data management skills, strong organizational skills, ability to work independently, ability to hike long distances in rugged terrain, in adverse weather and heat Preferred skills - operating four wheel drive vehicles, first aid training, general biology background (interest in fisheries preferred)	Mesa	40	Yes

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LATELLA, IAN & DAVISON, RYN	2	The interns will gain knowledge in identification, handling, processing, and survey methods of amphibians and reptiles, 4WD driving, GPS, ArcGIS, and other mapping applications; methods of aquatic habitat construction; methods of data collection and entry; importance of native amphibian and reptile conservation; border safety. The Rapid Frogs Project interns will assist amphibian and reptile biologists with the conservation of aquatic and terrestrial herpetofauna (herps) and their habitats through data management (50-75%) and field (25-50%) work. Office work will provide experience entering and managing data in Microsoft Access/Excel, ArcGIS, and other software commonly used in wildlife conservation. Field work will be statewide in the foothills and mountains of Arizona. Intern will gain proficiency in techniques for surveying for herps; identifying, handling and processing herps; preparing for field trips; and maintaining and organizing field equipment. While in the field, interns can expect to hike in rough terrain during sometimes inclement weather, camp for several days at a time, use 4WD vehicles in remote areas. Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions. Required skills - Interest in hiking, camping and learning about amphibians and reptiles. Preferred skills - Strong teamwork skills, data entry and management (MS Office), off-highway driving, and production of maps using GIS.	Phoenix	40	Yes
	1	The Page Springs Hatchery intern will learn will entry level coldwater aquaculture skills, water quality testing relevant to fish production/stocking, landscaping and property maintenance. This intern will assist with fish culture duties, including feeding, cleaning rearing units, and disinfecting equipment, completing inventories, sample counts and moving fish on station. Testing for and recording basic water quality parameters. Learn to diagnose fish health and assist with treating with therapeutics. The intern will assist with routine maintenance and upkeep of facility and grounds and will provide periodic maintenance on hatchery equipment. The intern will help load stocking trucks and assist with stocking local bodies of water. Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions. Preferred skills - interest in fisheries and particular hatcheries with strong desire to learn, good communication, motivated, ability to work independently or as a team member, able to follow written directions, experience caring for live animals, basic mechanical skills, computer skills, good time management, basic power tools and groundskeeping equipment, ability to lift 50 lbs on a routine basis. The Pinetop Aquatics Native Fisheries interns will gain experience and knowledge in fisheries management techniques and aquatics best management practices. Interns will develop a proficiency in a variety of fisheries sampling techniques, especially backpack electrofishing, fish identification and scientific data collection and management including logistical planning of fieldwork and maintenance/repair of field gear. The interns will assist regional biologists with ongoing native aquatic conservation projects and surveys. These surveys may include backpack electrofishing, removal of nonnative species, translocations of native species, netting surveys, identifying and handling fish, mapping stream reaches and stream habitat surveys. Interns will also have the opportunity to assist other regional aquatic biologists with field work that may include native and non-native trout surveys as well as boat electrofishing surveys. Interns may be responsible for preparing field gear, maintaining and organizing data and equipment; preparing for overnight camping and backpacking trips; driving vehicles over rough terrain. Fieldwork will include hiking over rough terrain and in varying weather conditions, while carry upwards of 30 pounds at times. The ideal candidate will be comfortable working outdoors for extended periods of time and have interest in wildlife conservation. A positive attitude and ability to well with others in stressful situations will be key to success in this position. If needed, housing may be available at the Pinetop Game and Fish office bunkhouse. Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions. Required skills - willingness and ability to work in varying field conditions which may require hiking many miles over rough terrain carrying heavy loads Preferred skills - experience and/or interest in native fish and wildlife conservation, fish and wildlife management, or outdoor recreation. Fish ID skills, camping, and outdoor recreation experience	Page Springs Hatchery, Cornville, AZ	40	Yes
LOUGH, LENNA	2	The Sports Fish Research Interns will work within the Department's Research Branch conducting research on sport fish restoration projects. Under the direction of the Sport Fish Research Biologist, the interns will be primarily be responsible for assisting with fish and invertebrate sampling surveys, assisting with otolith and fish hard part extraction, preparation and aging, and assisting with invertebrate sample work-up in the laboratory. Duties will also include other duties associated with other sport fish restoration projects. The interns will also be responsible for assisting with entering and quality checking data and may perform other duties as assigned. These internships will require travel, work and camp in variable and occasionally harsh conditions and working irregular hours. Internship will end 10/1/24. The Sports Fish Research interns will gain skill in fish and invertebrate sampling techniques, data entry and management, 4x4 and trailer operation Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions. Required skills - must be able to hike for extended periods of time, work in adverse environmental conditions, comfortable interacting with general public in the field Preferred skills - working towards a degree in fisheries, wildlife, or related field with interest in research	Pinetop	40	Yes
	2	The Sports Fish Research Interns will gain skill in fish and invertebrate sampling techniques, data entry and management, 4x4 and trailer operation Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions. Required skills - must be able to hike for extended periods of time, work in adverse environmental conditions, comfortable interacting with general public in the field Preferred skills - working towards a degree in fisheries, wildlife, or related field with interest in research	Phoenix	40	Yes

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MARTINEZ, ALEX	2	The Aquatic Invasive Species (AIS) intern will be responsible for assisting the AGFD Aquatic Invasive Species (AIS) Program with various functions and activities. Primary duties will include assisting staff with AIS sampling and monitoring at affected lakes and streams, outreach and education efforts at these water bodies to inform the public about AIS, supervised decontamination on boats and equipment, general equipment maintenance and repair, surveys for AIS at various waters, data entry, and assistance to other Aquatic Programs. Fieldwork may involve long days outdoors in extreme temperatures and occasional overnight travel. Office duties will include data entry and management, literature searches and generate reports. The interns will gain understanding of AIS, aquatic ecosystems, and water chemistry. In addition, knowledge and experience will be expanded in fish and fish management, trailering experience, water quality testing skills, basic laboratory skills, and excellent customer service skills. Interns may also gain knowledge in waterfowl identification and biology as well as Microsoft Access database management. Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions. Required skills - strong customer service skills, ability to work independently in the field following established protocols and procedures, attention to detail, basic understanding of aquatic ecosystems or water chemistry, and basic understanding of fishing or fish biology Preferred skills - knowledge of 4-wheel drive operation and basic trailering	Phoenix	40	Yes
		The Wildlife Intern will gain an understanding of wildlife surveys and wildlife identification and the understanding of how wildlife management projects are managed. Will gain experience with project design, planning and execution, as well as an understanding of how these projects are funded and the relationship between the Department and our external customers. Intern will assist wildlife biologist with multiple species surveys statewide, habitat data collection, data entry and other various field activities. Project activities may include acoustic bat station maintenance, bat surveys and captures. Intern may assist with mitigation efforts, installing bat friendly gates, also the installation of bat boxes and trapping on Camp Navajo. Duties will include occasional late night work into the early morning hours and working in extreme temperatures, hiking and camping in desert and mountainous terrain for up to a week at a time. Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions. Preferred skills - ability to hike and camp in desert and mountainous terrain for up to a week at a time, knowledge of flora and fauna located in Arizona, installing fences and experience using Microsoft Office and ArcGIS.	Phoenix	40	Yes
		The Native Fish intern will learn about native fish conservation in Arizona by participating in field surveys from gear preparation through data entry. Specific knowledge will be obtained in utilizing various gear types, recording and entering data accurately, outdoor skills including camping and hiking, and working in groups in wilderness settings. The intern will assist with native fish conservation projects in waters throughout most of the state. The intern will get to work with two of the smallest, toughest fish in Arizona, that happen to be endangered, the Gila Topminnow and desert pupfish! We will be monitoring and stocking a variety of populations across the state, from a range of urban sites to wild remote sites. Useful skills learned will include a variety of gear sampling types including backpack electrofishing, seining, netting and angling. The intern will learn how to handle and identify native and nonnative fish species, as well as other fauna. Fieldwork takes us to some of the coolest places in Arizona where natural waters have transformed the desert landscape into beautiful riparian areas. Often these places can be difficult to access and requires carrying heavy packs in extreme temperatures over rough terrain and camping in remote locations together as a field crew. This work requires long days and being out of town for up to one week at a time. Interns will be trained in 4WD vehicles and other specialized equipment common to fisheries management. Opportunities may arise where interns will be able to join other work units for field days. Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions.	Phoenix	40	Yes
MONTGOMERY, BRETT	1	Preferred skills - outdoor skills (including camping and swimming), hiking long distances carrying a heavy pack, work in adverse weather conditions, general biology background (interest in fisheries preferred), experience with backpack electrofishers, hoop nets, and four wheel drive vehicles. The Pinetop Aquatic Stream interns will gain experience and knowledge in fisheries management techniques and aquatics best management practices. Interns will develop a proficiency in a variety of fisheries sampling techniques, especially backpack electrofishing, fish identification and scientific data collection and management including logistical planning of fieldwork and maintenance/repair of field gear.			
		The interns will assist regional biologists with fisheries conservation projects and surveys primarily concerned with trout species in the White Mountains. Duties may include backpack electrofishing, removal of nonnative species, translocations of native species and stream habitat surveys. Interns will also have the opportunity to assist other regional fisheries biologists with field work that may include lake and non-game native fish surveys. Interns may be responsible for preparing field gear, maintaining and organizing data and equipment; preparing for overnight camping and backpacking trips; driving vehicles over rough terrain. Fieldwork will include hiking over rough terrain and in varying weather conditions, while carry upwards of 30 pounds at times. The ideal candidate will be comfortable working outdoors for extended periods of time and have interest in wildlife conservation. A positive attitude and ability to well with others in stressful situations will be key to success in this position. If needed, housing may be available at the Pinetop Game and Fish office bunkhouse. Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions.	Pinetop	40	Yes
MORDHORST, CHUCK	2	Required skills - willingness and ability to work in varying field conditions which may require hiking many miles over rough terrain carrying heavy loads Preferred skills - experience and/or interest in native fish and wildlife conservation, fish and wildlife management, or outdoor recreation. Fish ID skills, camping, and outdoor recreation experience			

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Lead	Interns requesting	Job Description	Location	Expected hours weekly	Physical Exam Rqrd?
NELSON, TREVOR	1	The Canyon Creek Hatchery intern will learn daily hatchery fish culture and hatchery tasks, procedures and production. The intern will gain understanding in basic maintenance and lawn care/facility care, hatchery, lake and stream water chemistry, importance of sport fish, stocking throughout the state. The intern will assist with the care for live fish, cleaning tanks, feeding fish, removing mortalities, transferring fish, loading fish onto stocking trucks, stocking fish under the supervision of hatchery staff. Will also daily record mortality, feeding and water quality information. Assist with routine maintenance and upkeep of facility and grounds, utilizing various hand tools and other basic power tools, performing basic maintenance work and painting. The intern will also assist the native trout fry and broodstock care as part of the Canyon Creek Hatchery pilot Gila Trout broodstock program. The position is based out of Canyon Creek Hatchery and on-site housing is provided in the hatchery bunkhouse. The work schedule will be Monday-Friday. Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions.	Canyon Creek Hatchery, Forest Lakes, AZ	40	Yes
		Preferred skills - attention to detail during repetitive tasks, ability to work in all types of weather conditions (including extreme heat and sun exposure), ability to lift and carry 50 lb. bags of feed, 30-50 lb. nets of fish, and 25-40 lb. buckets of fish, willingness to work at a remote location in a national forest 42 miles from the nearest town that is accessible only by a combination of paved and unpaved roadways. The intern will contribute to data collection for a wide range of projects, and will gain experience in finding, handling, measuring, and recording data from a range of conservation-dependent species in Arizona.			
		The interns will assist in a wide variety of field work projects around the state of Arizona focusing primarily on reptiles and amphibians but potentially including work on mammals, birds, and plants. Potential focal species to include Mexican Garter Snakes, Mt Graham Red Squirrels, Yellow-billed Cuckoos, Desert Tortoises, Fringe-toed Lizards, and Flat-tailed Horned Lizards. Much of the assignment will include travelling during the work week for field surveys including camping at field sites or staying in department-provided housing. Some time in the office for data entry, gear maintenance and cleaning, and other tasks will be included. Preferred skills - hiking in remote areas, GPS and map experience			
O'DONNELL, RYAN	2	The Bubbling Ponds Hatchery intern will learn how to care for fish on an extensive (ponds) and intensive (raceways/tanks at capacity) production level. This includes proper feeding methods, cleaning techniques, recognition of stress and disease signs, handling and safe transportation of fish. The intern will learn how to maintain infrastructure including repairing culture equipment and servicing vehicles/equipment, and maintaining property grounds. This intern will provide care for live warm water native and sport fish (and possibly frogs) in ponds, tanks, and raceways. The includes feeding, cleaning units, on a routine basis. Monitors water quality and signs of stress and disease, and removes dead fish from rearing units and treats fish with therapeutics as needed. Records daily feed and fish mortality on data sheets. Capture, load, transport, and stock live fish and assist with delivering fish. Communicate with the public. Maintain hatchery buildings, grounds and support systems, performing minor maintenance. Maintain and repair hatchery vehicles and equipment and maintain hatchery security. Assist other hatcheries with stocking live fish into lakes and streams as needed. Perform necessary predator control such as scaring predatory birds, and tracking others. The internship is based out of Bubbling Ponds Hatchery and housing is provided. Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions.	Bubbling Ponds Hatchery, Cornville, AZ	40	Yes
		Preferred skills - interest in fisheries with a strong desire to learn, good communication, motivated, ability to work independently or as a team member, able to follow written directions, experience caring for live animals, basic mechanical skills, computer skills, good time management, ability to lift 50 pounds, ability to drive a 4x4 vehicle and UTV The Wildlife Area intern will gain knowledge in a number of mechanical and trade skills; direct management of wildlife and land conservation; surveying various wildlife species and utilizing radio telemetry.			
		The intern will assist with all of the management activities at House Rock and Raymond Wildlife Areas (75%) and conduct wildlife surveys throughout northern Arizona (25%). Primary duties will include checking and repairing wildlife waters, fixing fences, conditioning bison, and building corrals. The intern will be working under the direct supervision of two wildlife area managers. This is a field-based position that requires driving and working in remote locations and in extreme weather. A secondary component of the job will be assisting the Terrestrial Wildlife Program with field surveys and handling of a variety of species. This work will also require driving and working in remote and extreme conditions, and sometimes working alone. Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions.			
POGUE, SAM HAUGHT, KENNY	1	Preferred skills: ranching and construction skills; hiking across long distances; 4x4 and ATV operation and ability to work independently or part of a team. The Sport Fish Wildlife Interns will provide an opportunity to gain exposure with the work that is completed by the AZGFD. The intern will learn skill in working in a group setting, communication, how to conduct fisheries surveys/how to use fisheries equipment, Fish ID, Angler Surveys, data collection, use of tablet and Survey123, and time and travel entry. The intern will receive training to include 4x4 vehicle trailing and electrofishing. The interns will be conducting a wide variety of activities during that may include any of the following: fish stocking, angler surveys, piscicide treatments, water quality collection, picking up dead fish, cleaning and disinfecting gear, driving 4x4 vehicles, warehouse cleanup and organization, lake surveys, fish habitat construction and deployment, transporting equipment for repair/maintenance, and other duties as assigned.	Flagstaff	40	Yes
		Crews will be using any combination of gear types including but not limited to: Electrofishing (boat), gill nets, angling equipment, tablet, water quality meters, others. Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions.			
		Required skills - driving, swimming, reading, writing, hiking/backpacking, typing, positive attitude, strong communication skill Preferred skills - Fish ID, knowledge of stream and lake survey techniques, knowledge of water quality surveys techniques, data collection, GPS usage, operating 4x4 vehicles, first aid, data entry, and fish transport			
RINKER, MATT	1		Flagstaff	40	Yes

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Lead	Interns requesting	Job Description	Location	Expected hours weekly	Physical Exam Rqrd?
ROGOWSKI, DAVID	1	This internship will provide an introduction to fisheries research and management. This includes conducting creel (angler) surveys, working in a hatchery, sampling fish (electrofishing), conducting experiments, data entry and processing. Primary duties are: 1.) 6 days a month conducting creel surveys at Lees Ferry, Colorado River, 2) implementation of game cameras and image processing to supplement creel data, 3) one day a week working at the Aquatic Research and Conservation Center hatchery (e.g. maintain facility grounds, feeding fish, cleaning tanks and raceways, spawning raceway setup and maintenance, stocking fish spawn in the previous year, assist with ongoing laboratory experiments, assist with outreach and education, assist with facility projects including plumbing and other construction techniques, etc.), 4) laboratory research into hybridization between Razorback and Flannelmouth Suckers, 5.) fish monitoring trip(s) on the Colorado River and tributaries, capturing, tagging, identifying and measuring fish, and 6) other projects as needed and as time permits, such other creel or fish surveys with Region 2 personnel. Work hours will include weekends, overnight stays, long hours and some night work. Internship is expected to run from May through December 31, 2024. Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions. Required skills - comfortable interacting with the general public, data collection and entry, attention to detail, familiarity with Microsoft Excel, interest in fish, fish management and research	Flagstaff	40	Yes
	1	The Wildlife Interns will gain experience in various wildlife survey techniques, small mammal trapping, wildlife handling, data collection, measurement, recording, and entry. Interns will contribute to data collection for a wide range of research projects and gain knowledge and perspective on the ecology and conservation needs of multiple species in Arizona. The interns will assist in a wide variety of field work projects around the state of Arizona focusing primarily on reptiles and American Goshawks but potentially including work on other birds, mammals, and plants. Potential focal species to include Mexican Garter Snakes, Mt Graham Red Squirrels, Desert Tortoises, Fringe-toed Lizards, and Flat-tailed Horned Lizards. Much of the appointment will include traveling during the work week for field surveys including camping at field sites or staying in department provided housing. Some time in the office for data entry, gear maintenance and cleaning, and other tasks will be included. Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions. Preferred skills - passion for working with wildlife in the Arizona deserts, outdoor experience including hiking in difficult terrain off-trail, backpacking experience, camping The Research intern will assist amphibian and reptile biologists (Garter Snake and Turtle Projects) with the conservation of aquatic and terrestrial herpetofauna (herps) and their habitats through data management (50-75%) and field (25-50%) work. Office work will provide experience entering and managing data in Microsoft Access/Excel, ArcGIS, and other software commonly used in wildlife conservation. Field work will be statewide in the foothills and mountains of Arizona. Intern will gain proficiency in techniques for surveying for herps, identifying, handling and processing herps; preparing for field trips; and maintaining and organizing field equipment. While in the field, interns can expect to hike in rough terrain during sometimes inclement weather, camp for several days at a time, use 4WD vehicles in remote areas. The interns will gain knowledge in sampling design to detect rare snakes, lizards, and turtles; multiple field techniques including tadpole and gartersnake visual encounter surveys, trapping, identification, handling, processing and survey methods of amphibians and reptiles. Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions. Preferred skills - hiking, camping in remote areas, navigating with maps and GPS, identifying herpetofaunal species, data entry and management (MS Office), off-highway driving, production of maps using GIS	Phoenix	40	Yes
RYAN, MASON & RUBKE, CHAD	2	The intern will gain knowledge in the collection of biological samples, avian and mammalian anatomy, disease investigation protocols, biosafety, biosecurity, epidemiology, sample handling, sample shipping, data entry and basic research methods. The Wildlife Health intern assists with mortality events, wildlife research, sample processing and archiving, data entry, laboratory procedures, and Chronic Wasting Disease sample collection under the supervision of the Department Veterinarian and Wildlife Health Biologist. The intern will be an integral part of the Chronic Wasting Disease Surveillance project by collecting samples at check stations, picking up samples at regional offices and cooperating businesses, entering data including test results, communicating with cooperating businesses and regional offices. In addition, the intern may respond to calls from the public and may be asked to conduct literature searches, online research of wildlife topics and to draft outreach documents for customers. Internship ends 12/23/24 Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions.	Phoenix	40	Yes
	1	Preferred skills - organized, good communication skills (write and verbal), work independently, computer skills and data management The intern will gain knowledge in identification of native and introduced mollusks of Arizona, along with survey techniques for mollusks, crustaceans, and other aquatic wildlife. In addition, gain proficiency in the use of tables with ArcGIS Collector and Survey123 apps for field data entry. Will learn to implement control and eradication efforts used to combat aquatic invasive species and nuisance plants and gain understanding of how conservation agreements and the Endangered Species Act are used to manage rare and at risk native wildlife species. The Invertebrate Wildlife Program internship will assist with invertebrate projects (mollusk and crustaceans) throughout the State, and may assist with native amphibian, reptile and fish projects as available. Field locations include: Verde Valley, White Mountains, Huachuca Mountains, San Rafael Valley, Safford, Pinaleno Mountains, and possibly Grand Canyon. The position will require hiking and camping in remote areas under various weather conditions. Kayaking on rivers and ponds. Other duties include: data entry, writing assignments, researching literature, examining and preparing specimens for preservation, cleaning gear, and equipment loading and maintenance. Required skills - ability to drive, swim, hike and camp Preferred skills - experience using GPS, using ArcGIS, kayaking	Phoenix	40	No
SORENSEN, JEFF	2		Phoenix	40	No

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Lead	Interns requesting	Job Description	Location	Expected hours weekly	Physical Exam Rqrd?
STITES, ANDY	2	The Aquatic Wildlife Interns will provide an opportunity to gain exposure with the work that is completed by the AZGFD. The intern will learn skill in working in a group setting, communication, how to conduct fisheries surveys/show to use fisheries equipment, Fish ID, Angler Surveys, data collection, use of table and Survey 123, and time and travel entry. The intern will receive training to include 4x4 vehicle trailing and electrofishing.	Flagstaff	40	Yes
		The interns will be conducting a wide variety of activities during that may include any of the following: fish collection and transport, fish stocking, nonnative fish removals, angler surveys, stream surveys, piscicide treatments, water quality collection, Zooplankton surveys, habitat assessments, cleaning and disinfecting gear, stock tank surveys, driving 4x4 vehicles, warehouse cleanup and organization, lake surveys, fish habitat construction, and deployment, transporting equipment for repair/maintenance and other duties as assigned. Crews will be using any combination of gear types including: electrofishing (backpack and boat), seines, hoop-nets, minnow traps, gill nets, trammel nets, angling equipment snorkeling equipment suites, others. Crews may work for extended periods of time (up to 5 days) in remote wilderness settings. Crews may work alternating shifts (day and night) up to 16 hour days. Will require hiking in rough terrain over long distances (up to 10 miles), working in various environmental conditions ranging from freezing to over 100 degrees F. Multi-day backpacking and camping trips will be required. Lifting and carrying up to 50 lbs. for 5-10 miles at a time, swimming in cold and moving water is not uncommon. Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions.			
THOMPSON, MARK	1	Required skills - driving, swimming, reading, writing, hiking/backpacking, typing, positive attitude, strong communication skill Preferred skills - Fish ID, knowledge of stream and lake survey techniques, knowledge of water quality surveys techniques, data collection, GPS usage, operating 4x4 vehicles, first aid, data entry, and fish transport The Tonto Creek Hatchery intern will learn daily hatchery fish culture tasks and procedures and how to identify fish pathogens and treat with therapeutic chemicals. Will gain experience feeding, cleaning, diagnosing pathogens, treating with therapeutic chemicals, fish distribution techniques, using various fish enumeration and inventory methods, transferring, loading and stocking live fish. In addition, will provide skills needed to maintain hatchery buildings, grounds and equipment. The intern will assist with fish culture activities including feeding, cleaning rearing units and disinfecting equipment, completing inventories, sample counts and moving fish on station. Testing and recording basic water quality parameters. Assist with fish health diagnostics and treating with therapeutics. Hands on learning of culture techniques for native Apache trout. Other duties will include routine maintenance and upkeep of facility and grounds. Provide periodic maintenance on hatchery equipment. Help load stocking trucks and assist with stocking local bodies of water. Provide hatchery tours and answering questions from hatchery visitors. Work schedule is Monday-Friday, 7am - 3:30p with on-site housing provided. Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions.	Tonto Creek Hatchery, Payson, AZ	40	Yes
		Preferred skills - experience caring for live animals (preferably fish), knowledge of fish biology, experience with use of hand tools and groundskeeping equipment (such as lawnmowers and string trimmers), high attention to detail during repetitive tasks, ability to work in all types of weather conditions. The Pinetop Creel Survey Clerk Intern will gain experience and knowledge in fisheries management techniques and aquatics best management practices. Interns will develop a proficiency at native/non-native fish ID, proper data collection and organization, experience in logistical planning of fieldwork and experience with field gear maintenance/repair. The intern will be responsible for conducting comprehensive angler creel surveys at Woods Canyon, Willow Springs, Chevelon and Bear Canyon Lakes, Arizona. Creel surveys of these lakes will involve interviewing anglers to obtain catch, harvest, knowledge of aquatic invasive species, and human dimensions information. Job duties include: interviewing anglers, identifying and measuring harvested fish, conducting counts of anglers at access points, shorelines, recording data, and entering data. Other duties will include assisting in collecting water quality data, assisting with sportfish education and assisting with fish surveys on various waters in the region. Opportunities to assist other programs in the Region with other projects may also be available. Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions.			
YOUNG, RILEY	1	Required skills - ability to start by April 1, 2024 Preferred skills - ability to interact with the public, willingness to work outdoors in inclement weather, and skill at identifying sport fish; interest in fishing, conservation, or fisheries management would be beneficial. The Terrestrial Wildlife intern will gain knowledge in telemetry, wildlife captures, habitat work, and wildlife survey techniques.	Pinetop	40	Yes
		The intern will trap and band doves; conduct radio telemetry as needed; assist with big game aerial surveys, assist with big game captures, assist with habitat and bison management on wildlife areas; data analysis; and other duties as assigned. Some travel required. Preferred skills: construction skills; wildlife trapping; orientation skills and ability to work independently. Employment is contingent upon completion of a post-offer medical/physical examination and the agency's ability to reasonably accommodate any restrictions.			
ZUFELT, ALLEN	1		Flagstaff	40	Yes

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